

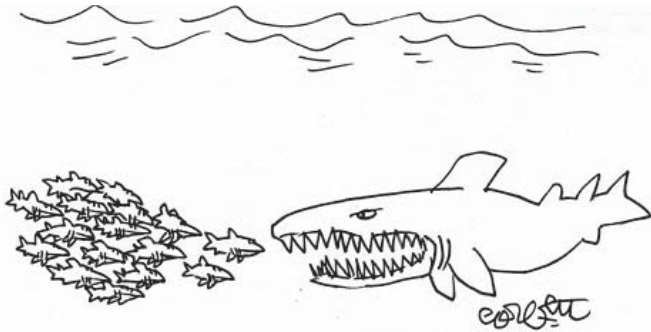
Dirty Trick #8

Management Promises

Promotions! Wage Increases! Open Door Policy! Sick Leave! Vacations! Pizza Party!

When management learns that workers are joining together they often make promises to some or all of the workers in an effort to divide support.

They may even claim that they were "just about" to hand out raises, but "because you are talking to the union it would be illegal to give you one."



"YOU DON'T NEED A UNION! I'LL TAKE CARE OF YOU!"

The IBEW TRUTH

Without a union contract, the promises made today can be broken tomorrow! The company can change or take away any of your working conditions, at any time, even if they have promised not to!

The only way to guarantee your wages, benefits, and working conditions is through a contract.

P.S. Be sure to let your organizer know if the company is promising wage increases! **We can help!**